

CDA Survey 2016

All Questions, Responses, and Comments

Introduction

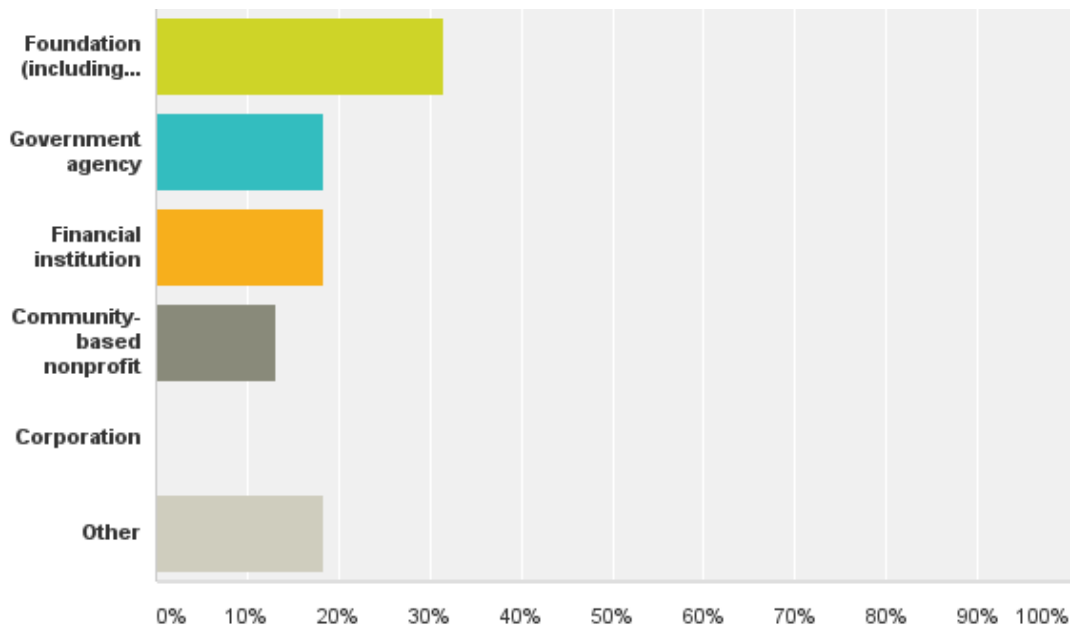
The Community Development Funders Alliance began in 2010 as a consortium of philanthropic and corporate funders working to align place-based activities and investments in Milwaukee's neighborhoods. It has since emerged as a vehicle for cross-sector collaboration in Milwaukee and as a means to make contributions to neighborhood improvement.

Over the past five years, the CDFA was broadened to include other non-funding partners and the name was changed to the Community Development Alliance, or CDA. In 2015, the CDA engaged dedicated staffing in the form of a part-time project director.

This survey is intended to inform CDA leadership regarding how participants would like to see the CDA evolve over the next five years. As a valued CDA participant, your input is vital to ensure the CDA supports neighborhood improvement efforts in Milwaukee in the most effective way possible, and supports you in the important work you do to improve the city's neighborhoods.

Q1: Describe your organizational affiliation.

Answered: 38 Skipped: 0



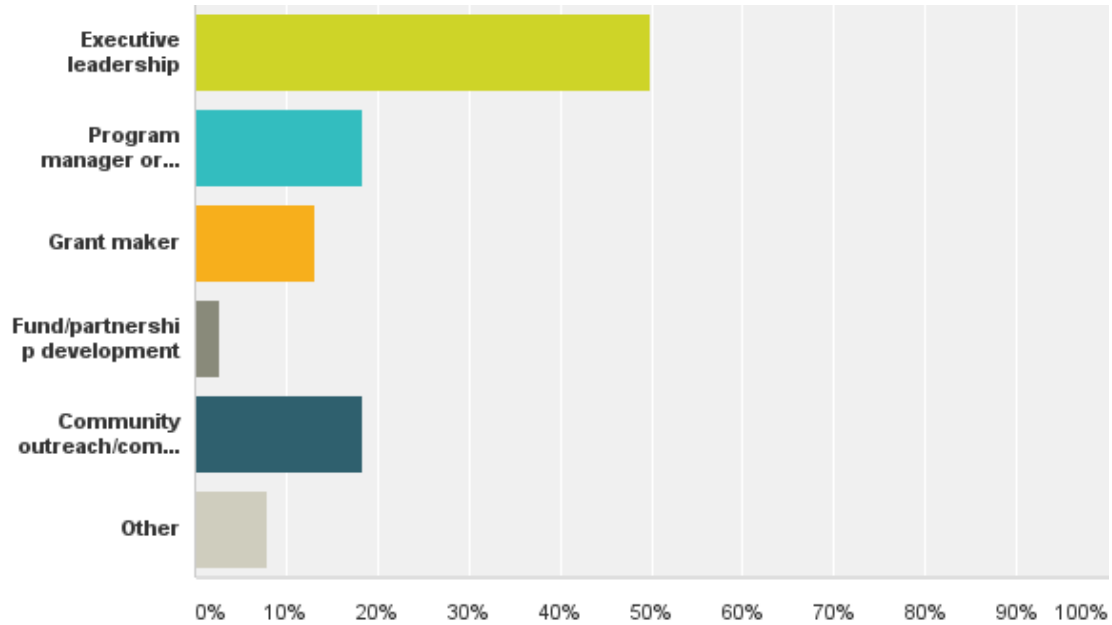
Answer Choices	Responses
Foundation (including corporate foundation)	31.58% 12
Government agency	18.42% 7
Financial institution	18.42% 7
Community-based nonprofit	13.16% 5
Corporation	0.00% 0
Other	18.42% 7
Total	38

Q1 Other:

- Health care
- Consultant
- CDFI, community development financial institution
- Intermediary
- Retired from Foundation
- Higher Education
- Health Care Consortium

Q2: What is your function within your organization?

Answered: 38 Skipped: 0



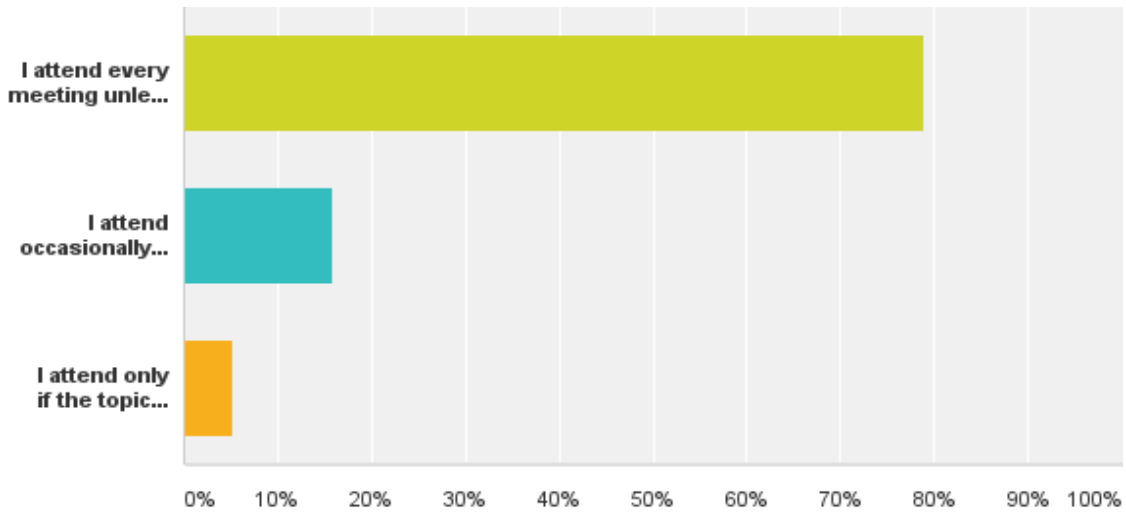
Answer Choices	Responses
Executive leadership	50.00% 19
Program manager or staff	18.42% 7
Grant maker	13.16% 5
Fund/partnership development	2.63% 1
Community outreach/community liaison	18.42% 7
Other	7.89% 3
Total Respondents: 38	

Q2 Other:

- CRA Analyst
- Community lender
- Community Development Manager

Q3: How often do you attend CDA meetings?

Answered: 38 Skipped: 0



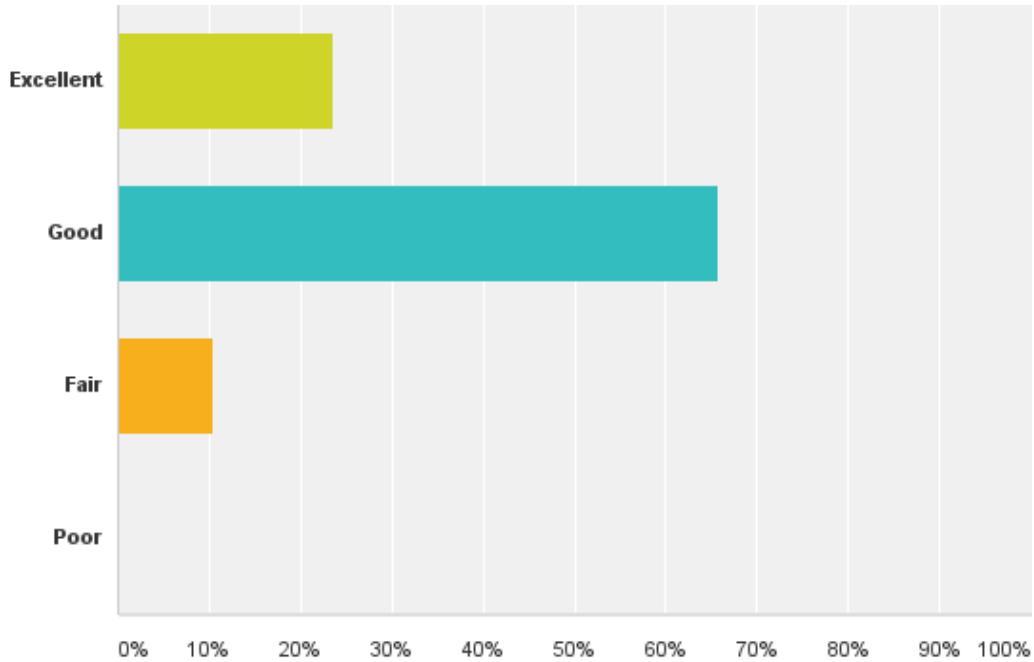
Answer Choices	Responses
I attend every meeting unless there is an unavoidable conflict.	78.95% 30
I attend occasionally, but attendance is not a priority.	15.79% 6
I attend only if the topic is one I am particularly interested in.	5.26% 2
Total	38

Q3 Comments:

- Too many conflicting priorities
- This is a new position for me this year and I will attempt to make as many as is possible.

Q4: How would you rate the overall value of CDA meetings to your work?

Answered: 38 Skipped: 0



Answer Choices	Responses
Excellent	23.68% 9
Good	65.79% 25
Fair	10.53% 4
Poor	0.00% 0
Total	38

Q4 Comments:

- Topics generally keep attendees informed on current issues in Milwaukee's neighborhoods

Q5: What do you find most valuable about your participation in the CDA?

Answered: 34 Skipped: 4

- Knowledge shared by presentations and networking opportunities.
- Great updates on current community development initiatives
- The connection to the community is most appreciated
- Its a great way to keep my thumb on the pulse of what is happening in MKE re CD.
- Information sharing
- Networking and knowledge sharing
- Information sharing, networking
- The topic reported out on
- Networking and information sharing
- Topics discussed, networking
- The discussion of the community needs and action steps that are being taken by the CDA.
- Meeting others
- Networking, learning about activities “on the ground”
- Others are doing
- Learning about important community work and meeting people
- Project overviews; relatable topics
- Networking
- Networking
- I can keep current on numerous topic areas impacting the City and know who to engage.
- The connections to others and the information shared.
- Reports from community efforts
- I receive updates on initiatives that can be valuable to my work and hope that I can establish new relationships with potential funders and partners.
- The topics seem to fit outside the pure real estate development. I am curious if the CDA is planning to advocate or teach as its core mission?
- Discussing latest topics with community leaders and peers.
- Keeping up on information; community connections
- Timely information related to my work, readily available; networking; meeting new people with similar interests and values
- Learning about city-wide community development programs; creating opportunities for alignment of resources
- Learning about what others are doing in the community.
- Knowing projects that could use loans
- Networking; learn about new initiatives or needs
- Some topics are interesting. I find value in the promise of potential further work the CDA could support around collective goal setting and collaboration.
- Interaction with others
- Staying in regular contact with the various partners
- Exchange of information about cross sector initiatives to improve the well-being of the community.
- Efforts to coordinate and leverage efforts and funding across shared priorities.

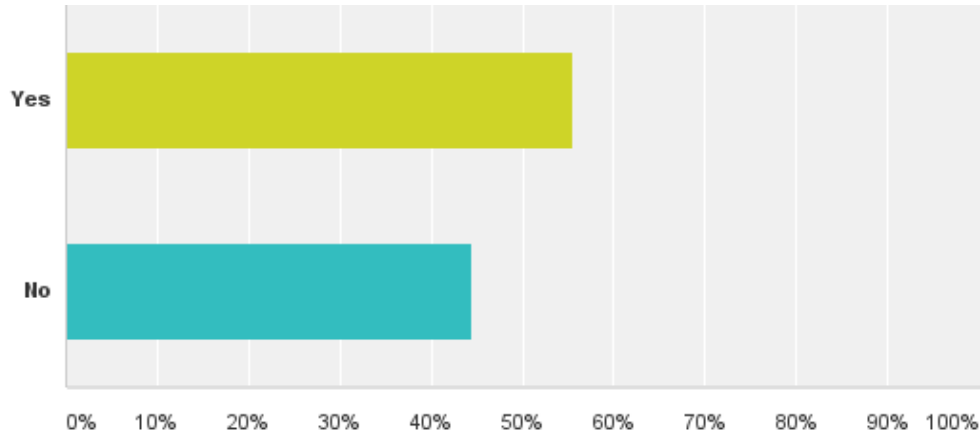
Q6: How could CDA meetings be improved?

Answered: 28 Skipped: 10

- I thoroughly enjoyed the recent movement toward small group discussion during the meetings.
- Chance for broader collaboration from CDA members
- Because I was just recently invited to join the meetings, I lack the history to make a recommendation.
- It would be informative to understand how the CDA fits in with other similar efforts in MKE.
- Meetings are fine; however, I'd like to see broader participation from CDA members/attendees in collective impact efforts. This isn't an issue regarding meetings, but an issue regarding expectations of members.
- Less nonprofit presentations and more talk about potential collaborations and issues facing the City where all of us can come together and try to solve something.
- Keep moving the meeting venue to impact areas
- Action Oriented
- more opportunities for networking and for participants to engage in discussion
- Community to work with the various community organizations, local officials city and state.
- Ok the way it is
- Create mechanisms for greater collaboration among the participants
- ?
- Possibly by providing more connection to resources, events, ideas
- More discussion, fewer informational presentations. When we do have presenters, there should be clarity regarding a potential role or questions for the CDA. Also, no long power points!
- To new to assess
- Use the meetings to devise strategies that increase coordination of the field and the system.
- Occasional small group discussions to drive members to consider how to drive action
- Provide more information about the work being done on the ground and novel ways to get it funded.
- It is not clear what the goal of the CDA is evolving into. Is it to advocate or teach? Find investment for community need? It seems to fall outside of pure real estate development and perhaps I am missing when that message sent.
- End meetings with specific take-aways and next steps
- More time to network.
- list more opportunities for banks to lend \$
- more meaningful ways to interact with other members
- Less focus on round table updates. Move towards identified goals and ways to work towards them as the focus of the meetings.
- More participation and specific projects to work on
- Actionable items
- Clear next steps associated with each agenda item.

Q7: Has participation in the CDA changed the way your organization works in neighborhoods?

Answered: 36 Skipped: 2



Answer Choices	Responses
Yes	55.56% 20
No	44.44% 16
Total	36

Q7b: Why or Why not?

Answered: 26

- Greater awareness of additional assets, which provides opportunities for collaboration.
- More information; more connections. The CDA has a membership comprised of key MKE leading CD organizations. The topics and speakers presented at meetings help me to pinpoint and understand the latest state-of-play re: CD in MKE.
- We are using the Market Value Analysis (creation of which was sponsored by CDA) to guide some investments and programming.
- We already had a neighborhood approach, but could be persuaded to move in a different direction if other participants were persuasive.
- More collaboration with other funders and neighborhood agencies
- We have been able to partner with some of the other funders on various projects; would like to see more financial investment from a wider variety of funders that come to CDA meetings
- It has helped identify the community needs and gaps that need to be addressed.
- Our mission is a few years ahead of your attendees
- We seek out others to partner with us and we have a better sense of who that should be.
- Not seen value other than seeing what others are doing
- It has caused reconsideration of neighborhood effects in decision making
- We evaluate how targeting resource and collaborations will help improve the overall outcome of the initiative.
- It keeps me abreast of things. Allows me to be with like minded people to hopefully move development along in a more effective manner

- Too new to assess
- The CDA seems to be a place where work in neighborhoods is reported on but significant decisions regarding direction, support and strengthening capacity are not happening in cohesive and concentrated ways.
- Already a thought leader in this space.
- Brophy's Recommendations
- Engagement with the CDA connected me to a funder that has allowed an expansion of services within our community.
- We already have a scope defined. CDA may add information to the process, but will not lead in policy discussions within government.
- I've learned about new programs and practices.
- Funding more collaboratively across multiple neighborhoods
- I don't really have an answer, I'm new to CDA.
- Perhaps somewhat, as it has generated new collaborative efforts that we have partnered in.
- As a financial, we're directed by the CRA to make investments in all neighborhoods. We would find a way
- Made me aware of existing efforts and contacts

CDA Vision and Mission

CDA leaders have developed the following draft vision and mission statement. Please read the statement and answer the following questions.

The **Community Development Alliance (CDA)** is a vehicle for cross-sector collaboration to improve the quality of life in Milwaukee neighborhoods.

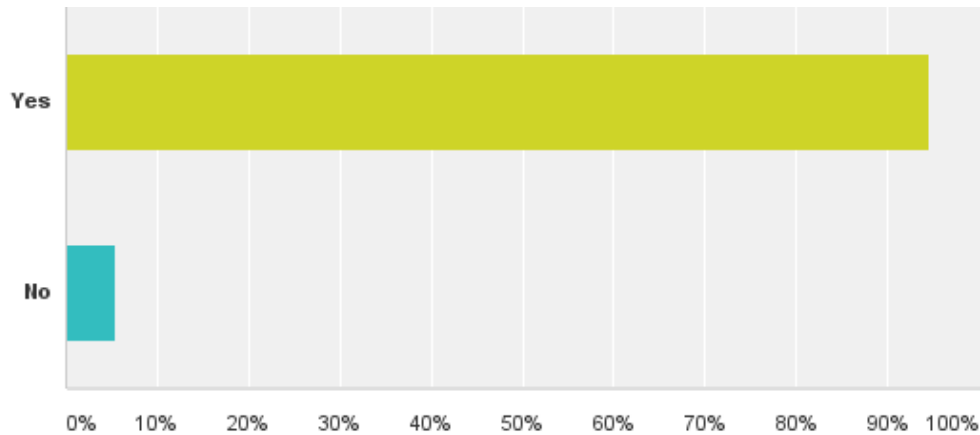
The **vision** of the CDA is that all Milwaukee neighborhoods are safe places to live, work, learn, and play, providing opportunities for people of all races and income levels to lead healthy, productive lives.

The **mission** of the CDA is to support neighborhood improvement efforts in Milwaukee through four primary strategies:

- **Collaboration:** To collectively identify neighborhood priorities and align and leverage resources to address them more effectively.
- **Advancement:** To raise visibility and attract new resources to neighborhood improvement efforts.
- **Capacity:** To build capacity and leadership in Milwaukee's neighborhood improvement sector.
- **Impact:** To promote standard impact measures for neighborhood improvement efforts in order to tell a cohesive story about neighborhood change.

Q8: Does this statement reflect your aspirations for the CDA?

Answered: 37 Skipped: 1



Answer Choices	Responses
Yes	94.59% 35
No	5.41% 2
Total	37

Q8b: Why or Why Not?

Answered: 12

- It is broad yet provides a framework and is grounded in systems work creating inclusion and sustainability.
- Very inclusive
- It seems to capture the purpose of the CDA.
- I see the CDA as a group working towards equity in neighborhoods across the city and affecting system level change
- Yes, for the most part, although I don't know that the Impact part is achievable and/or a good role for the CDA to play
- This statement truly reflect[s] what the CDA mission really is all about.
- This is quite good
- It highlights a clear and appealing goal and the importance of collaboration
- To a certain degree it does as no one will argue with these strategies/goals but it may not go far enough to address the issue at the core.
- I think the CDA should be realistic about what it can accomplish while being careful to not create a new entity that duplicates structures/organizations that are already in place.
- When people say, "align and leverage" it is not clear if they are leading and then funding effort, or if they are simply encouraging the effort others must find funding to align.
- Milwaukee has scarce resources and limited capacity to improve central city neighborhoods. We have to collaborate, align resources, and continuously measure our impact in order to be effective

Q9: Is there anything you would add or remove to improve the draft vision and mission statement?

Answered: 20 Skipped: 18

- Not at this time.
- No
- While I lack the history to offer informed feedback, I would suggest that "collaboration" be reconsidered since it's an overused strategy that is beginning to lack credibility. What to use in its place? I haven't the foggiest!
- It would be helpful to add precise metrics to the strategies, such as: unemployment rate; crime rate; housing values; high school graduation rate; teen pregnancy rate, etc., in each neighborhood and create a dashboard to track impact.
- No.
- See comment above about standard impact measures.
- No
- I would suggest CDA doesn't have to "do" some of it but rather "support" or "promote" some of the strategies
- No
- No
- No
- Coordination is important. The disconnection, whether intentional or unintended, between initiatives is striking and undermines our potential to move towards transformational outcomes.
- I'm not clear on the statement regarding Collaboration. The CDA meetings I have attended to-date seem to be report outs (valuable as they are) more than venues for active work and collaboration. Perhaps I am just unaware of how the CDA as a body has done this already.
- This will become one of many "organizations dedicated to build capacity and leadership in Milwaukee's neighborhood improvement sector". This section of the mission could be clearer or speak to the impact idea stated last more clearly.
- Raise resources as well as visibility; advocate for policies that promote inclusive development
- Not at this time
- No
- No.
- "All creeds" should be added
- Avoid duplication, leverage existing resources

Role of the CDA

The CDA could assume different roles based on the needs of the neighborhood improvement field in Milwaukee. Below are several possible roles for the CDA. Please consider these roles and answer the following questions.

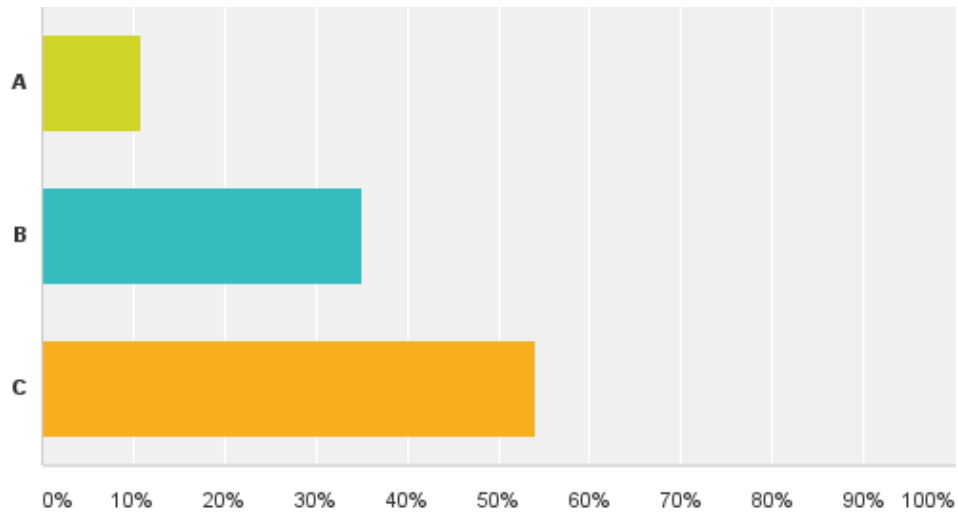
A. The CDA could be a networking group and clearinghouse of information for the neighborhood improvement field.

B. The CDA could be a platform for funders to partner on joint neighborhood improvement investments, based on a common agenda of identified goals and priorities developed in consultation with community-based organizations.

C. The CDA could be a collaborative membership organization, where funders, community-based organizations, governmental entities, and other stakeholders identify, prioritize, and work towards a common agenda of neighborhood improvement goals, with each member carrying out specific activities to support the common agenda.

Q10: Which role would best serve the needs of Milwaukee neighborhoods?

Answered: 37 Skipped: 1



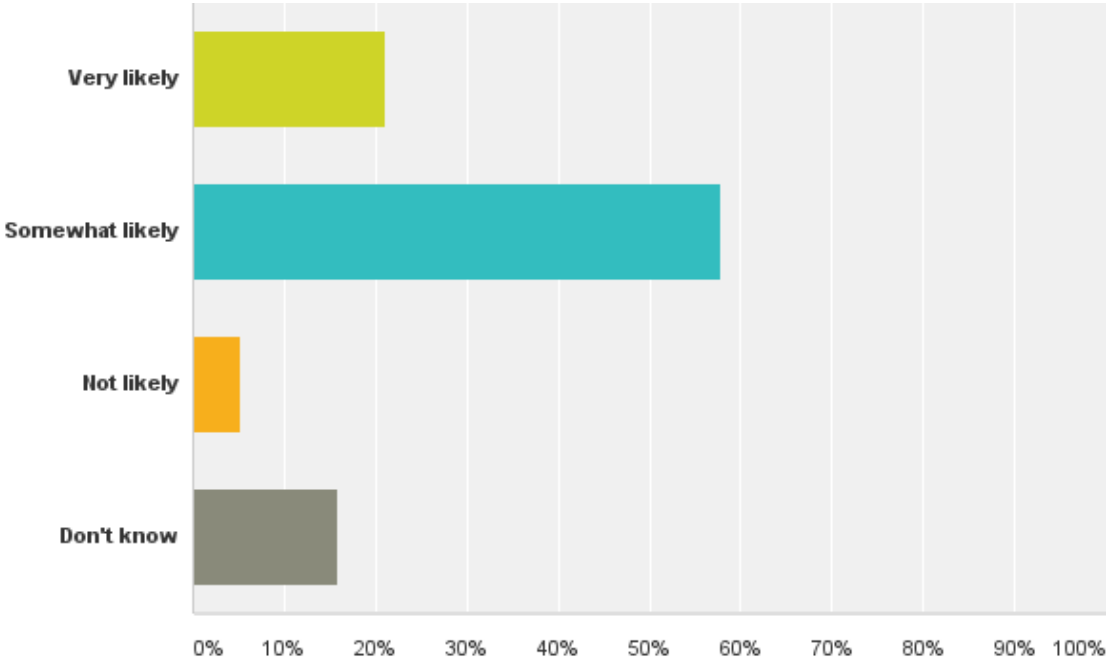
Answer Choices	Responses
A	10.81% 4
B	35.14% 13
C	54.05% 20
Total	37

Q10 Comments:

- It would make sense to breakdown the mission into digestible parts, with members serving on individual committees that align with their own organization's mission, their expertise and passion. Further, a steering committee or leadership committee should have an overarching governance rule for the organization and should be comprised of key members with a stake in the CDA (through ability to fund it or exert influence in strategic ways).
- Each strategy has attractive elements.
- There is a need for coordinated efforts across agencies and neighborhoods
- Context- and time-sensitive question; C is definitely needed, but may be premature
- This is a lofty vision. How would the CDA be inclusive of multiple neighborhoods, priorities, and visions? How would decisions be made? By existing power-brokers and structures or by collective voice?
- Keep it simple and leverage others to do what is outlined in B and C. GMC, GMF, MMAC, M7, etc. I believe linking efforts is best, no need to duplicate what others are doing.

Q11: If you chose option B, how likely is your organization to align its resources to support goals and priorities identified by the CDA?

Answered: 19 Skipped: 19



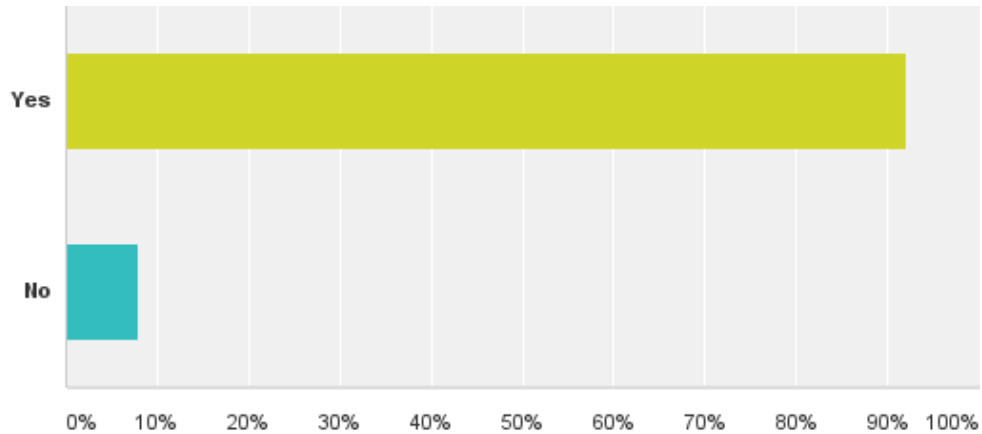
Answer Choices	Responses
Very likely	21.05% 4
Somewhat likely	57.89% 11
Not likely	5.26% 1
Don't know	15.79% 3
Total	19

Q11 Comments:

No comments

Q12: If you chose option C, would you be interested in becoming a member of the CDA?

Answered: 25 Skipped: 13



Answer Choices	Responses
Yes	92.00% 23
No	8.00% 2
Total	25

Q12 Comments:

- Yes, but it would be subject to approval from my management.
- Already a "member" of sorts.
- I would have less confidence that this group's engagement would lead to real action on the ground.
- It depends on membership definition and cost. As government, ethics rules prescribe community memberships.

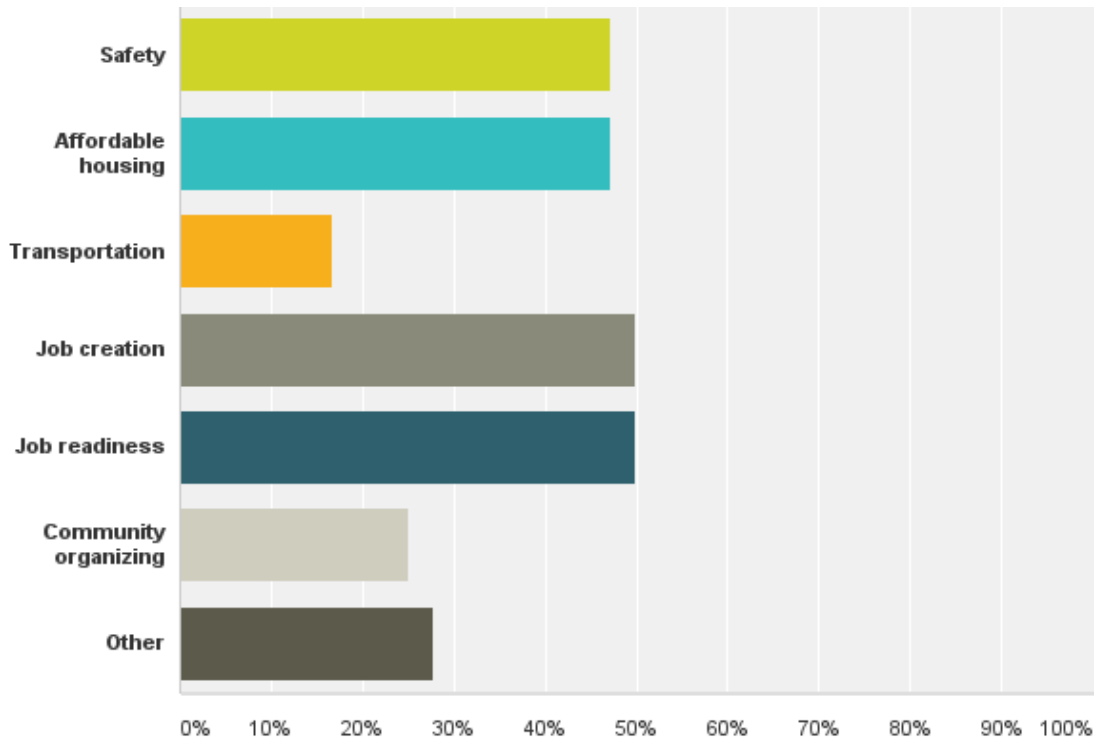
Q13: If the CDA assumed all of these roles (A, B, and C), how would you prioritize them?

Answered: 37 Skipped: 1

	1st	2nd	3rd	Total	Weighted Average
Option A	13.51% 5	43.24% 16	43.24% 16	37	2.30
Option B	32.43% 12	40.54% 15	27.03% 10	37	1.95
Option C	54.05% 20	18.92% 7	27.03% 10	37	1.73

Q14: If the CDA developed a common agenda as described in option B or C, what goals or priorities would your organization identify as most critical for neighborhood improvement?

Answered: 36 Skipped: 2



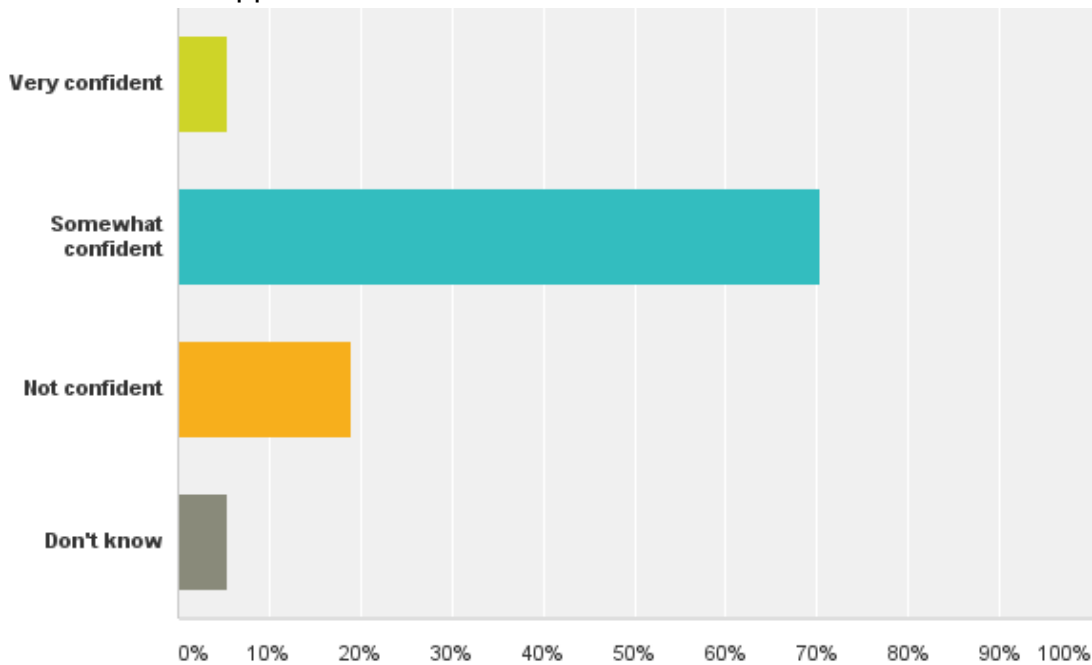
Answer Choices	Responses
Safety	47.22% 17
Affordable housing	47.22% 17
Transportation	16.67% 6
Job creation	50.00% 18
Job readiness	50.00% 18
Community organizing	25.00% 9
Other	27.78% 10
Total Respondents: 36	

Q14 Other:

- Let the neighborhood residents decide.
- Legal employment opportunities and getting income flowing into households will create a virtuous cycle that will begin to ameliorate other issues plaguing these neighborhoods.
- economic development
- building the capacity of resident leaders
- Intermixing of people outside of neighborhood
- working to better align public resources with private
- Not sure
- Environmental health
- Influence over the distribution of public funds
- Aging out of foster care, housing

Q15: How confident are you in the ability of existing neighborhood improvement organizations in Milwaukee to address the issues you identified in question 14?

Answered: 37 Skipped: 1



Answer Choices	Responses
Very confident	5.41% 2
Somewhat confident	70.27% 26
Not confident	18.92% 7
Don't know	5.41% 2
Total	37

Q15 Comments:

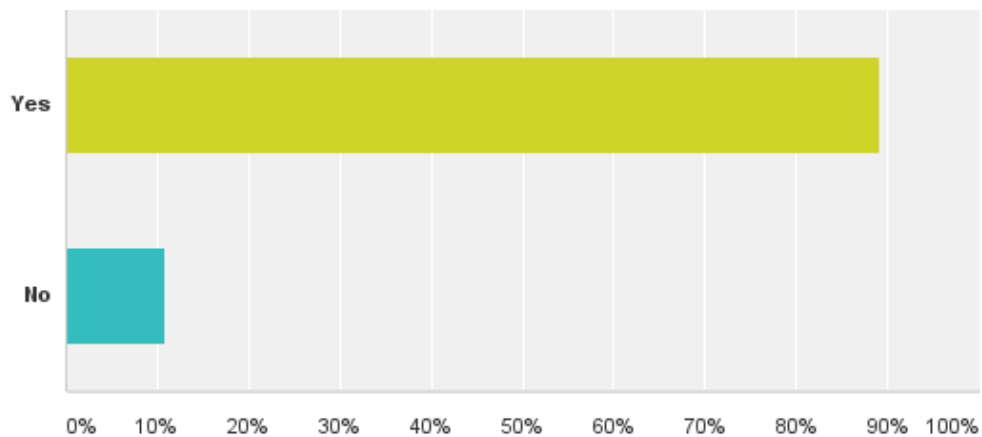
- In order to get people working again, the suburbs need to be brought into part of the solution as many jobs exit there and the job candidates are in MKE neighborhoods.
- Private sector employers need to be a significant part of job readiness training and job creation efforts; without the vigorous participation of employers, job training and placement efforts are not sustainable and are likely to be successful on a very small scale.
- More coordination of efforts is needed in all of the areas mentioned above. Also, more investment from the private, public, financial, and business sectors is needed
- they need additional capacity or leadership
- Tremendous variation among groups, makes general statement difficult
- Job readiness is a crucial to economic improvement. Free technical skills education through MATC for LMI people and people living in designated neighborhoods/zip codes/census tracts

There are a number of opportunities or resources the CDA could provide to support the neighborhood improvement field. Please consider the following opportunities or resources and answer the question(s) below.

CDA Resource Opportunities – Data

Q16: The CDA could provide data, either directly or through a data intermediary, to support neighborhood improvement efforts. Would this be of value to your work?

Answered: 37 Skipped: 1



Answer Choices	Responses
Yes	89.19% 33
No	10.81% 4
Total	37

Q16 Comments:

- See my earlier comment on a neighborhood dashboard.
- Don't think the CDA should do this directly; this would be done more effectively by a data intermediary; financial investments from CDA participants for a data intermediary is necessary
- There's a lot of data out there so focusing on what we have is important
- Yes, but... Milwaukee's Data Intermediary should house and share the data, not the CDA. The CDA should support Data You Can Use with resources.

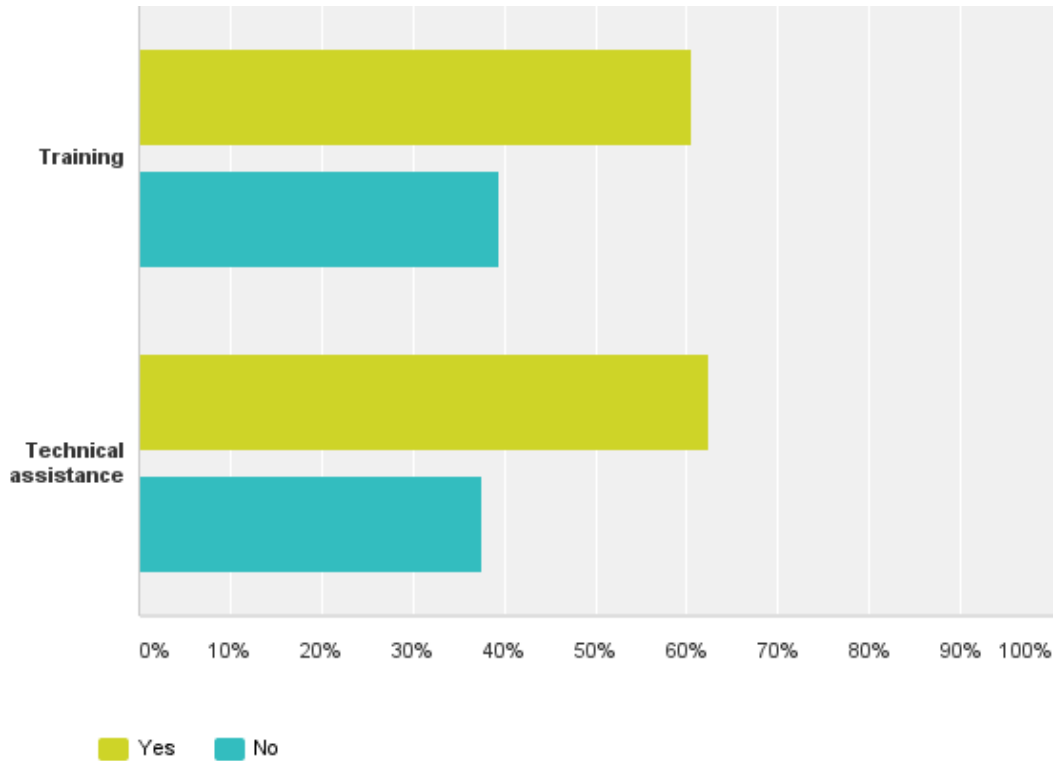
Q17: What data would be most helpful to support your work?

Answered: 27 Skipped: 11

- Health dashboard
- The impact of current and past programs
- See my earlier comment on a neighborhood dashboard.
- Very current data regarding employment and skill levels.
- Neighborhood based data
- Data related to #15
- Interpretation of safety, housing data
- Neighborhood level data; however, more importantly; I think training for organizations and residents in how to use data is most important
- Data regarding affordable housing needs in the community.
- Action is needed, not more data
- Data on place, people and resource (public) flows
- Commercial and Residential market data
- Health and safety information
- Employment, resident skill level
- Need to think about this more
- Current nonprofit outcomes in specific areas
- Home value and velocity, violent and property crime, relationship between job growth in the region to neighborhood employment, etc.
- Resident needs identification and prioritization
- Too much to list.
- What people need financially
- Layered: parcel up through zip code and local comparisons
- Property, Housing, Economic, Health, Crime, Academic
- Not sure
- On going, standardized tracking of agreed upon metrics by neighborhood.
- Mobility in housing
- Demographic analysis at tract level
- Demographic, socio-economic

Q18: Would you be interested in training or technical assistance around the use of data?

Answered: 33 Skipped: 5



	Yes	No	Total Respondents
Training	60.61% 20	39.39% 13	33
Technical assistance	62.50% 20	37.50% 12	32

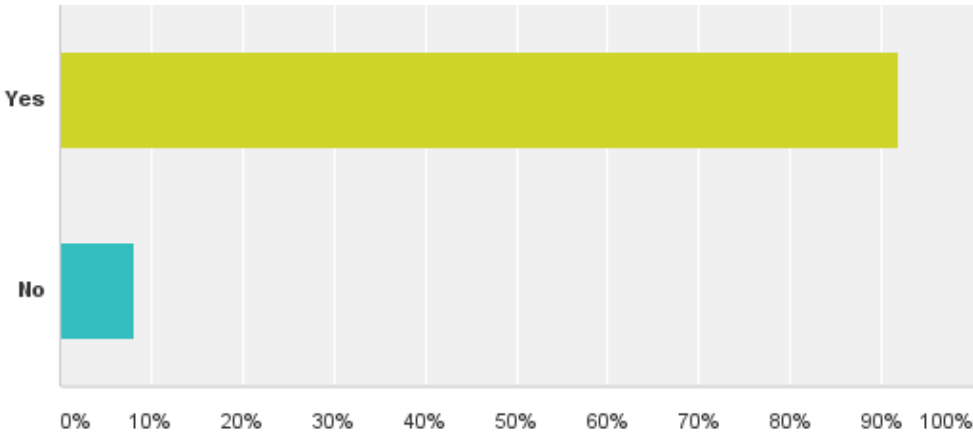
Q18 Comments:

- To the extent that the Federal Reserve has data that can be useful, I would work to help the appropriate person access such data.
- Training and technical assistance would be very beneficial for nonprofit organizations and residents
- I think this is necessary "for the field."

CDA Resource Opportunities – Impact Measurement

Q19: The CDA could develop a set of standard impact measures for neighborhood improvement. Would this be of value to your organization?

Answered: 37 Skipped: 1



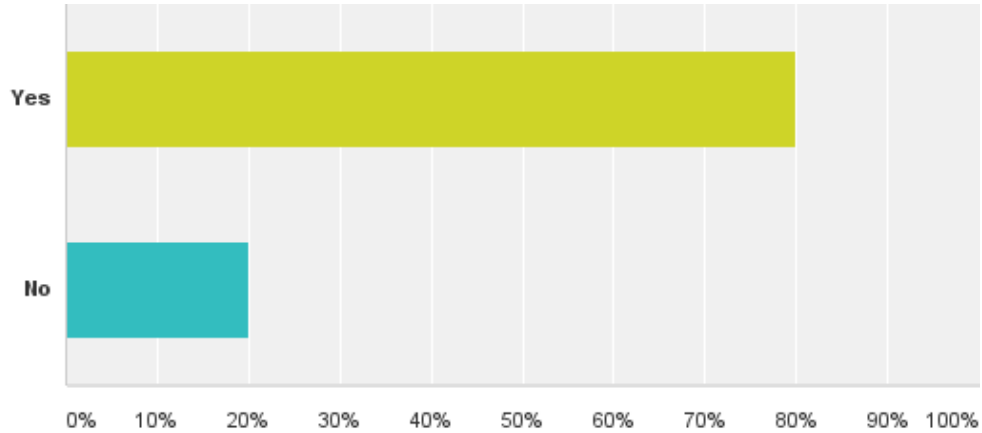
Answer Choices	Responses
Yes	91.89% 34
No	8.11% 3
Total	37

Q19 Comments:

- Let's understand indicators and outcomes allowing a cross-sector group to identify their individual industry's contributions.
- But, per my previous comments, I don't think this should be the priority of the CDA at this time; perhaps better done by a data intermediary with participation and input from CDA participants
- Not sure
- Would give the community, businesses, government, nonprofit, philanthropy some common elements of understanding
- If it included health and health care measures

Q20: Would your organization use impact measures developed by the CDA to measure the impact of your work?

Answered: 35 Skipped: 3



Answer Choices	Responses
Yes	80.00% 28
No	20.00% 7
Total	35

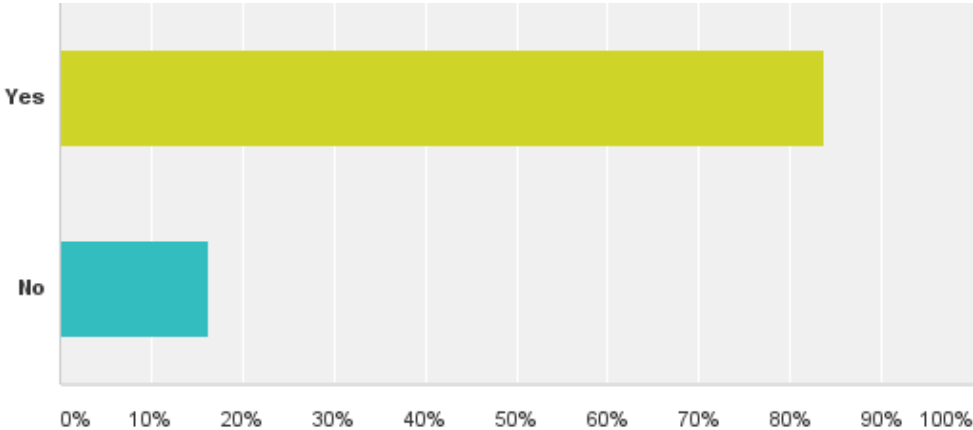
Q20 Comments:

- The "yes" is really "possibly." The impact measures we use also need to be endorsed by elected officials in order for them to be useful to us.
- I'd say maybe but it wasn't an option above
- Not sure
- For my work I usually get the impact directly from the non profit organization
- It is possible.
- Would be helpful to show federal and state regulators and bureaucrats goals and outcomes; provide context

CDA Resource Opportunities – Funding Opportunities

Q21: The CDA could compile and disseminate local, regional, and national funding opportunities for neighborhood improvement. Would this be of value to your organization?

Answered: 37 Skipped: 1



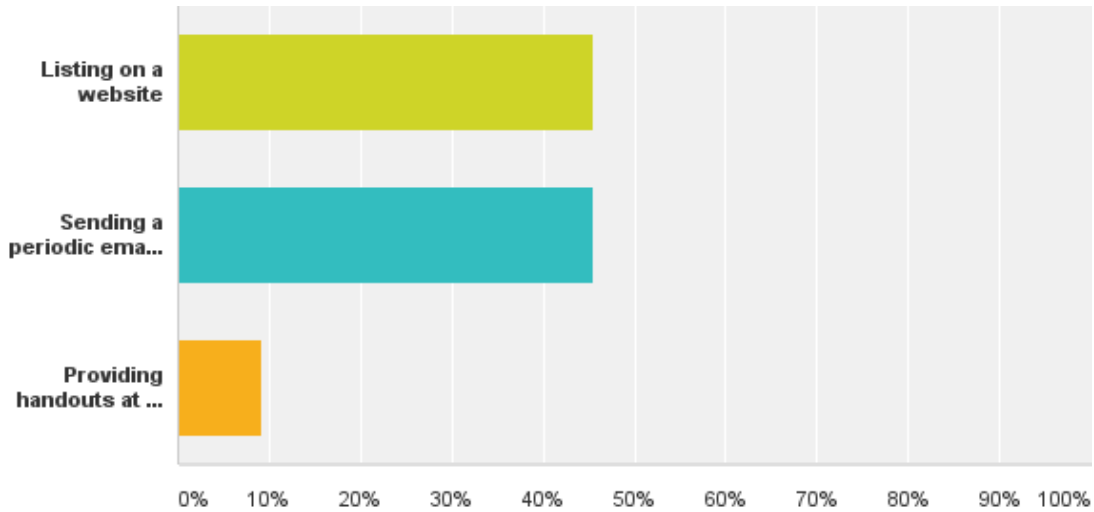
Answer Choices	Responses
Yes	83.78% 31
No	16.22% 6
Total	37

Q21 Comments:

- This would be of great interest to banks subject to the CRA.
- Leverage role to attract/convene national funders
- It would be of value to many of our grantees
- Might be as we are always seeking partners
- Need to match resources to the "best fit" opportunities, rather than inventory

Q22: If yes, how should the CDA disseminate this information?

Answered: 33 Skipped: 5



Answer Choices	Responses
Listing on a website	45.45% 15
Sending a periodic email newsletter	45.45% 15
Providing handouts at CDA meetings	9.09% 3
Total	33

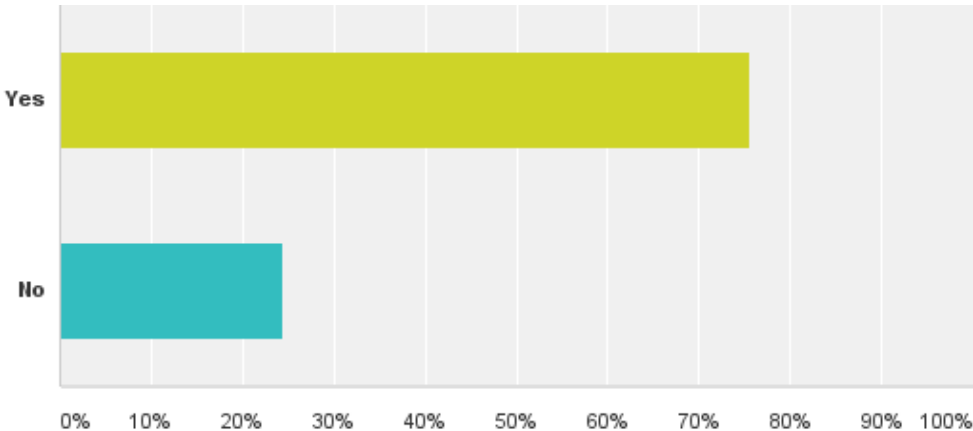
Q22 Comments:

- Both on the web and as a newsletter.
- Would probably need to be all the above as an option.
- Taking active role in matching resources to opportunities and needs

CDA Resource Opportunities – Funding Applications

Q23: The CDA could facilitate applications for regional or national funding opportunities by convening stakeholders to organize the grant writing process. Would this be of value to your organization?

Answered: 37 Skipped: 1



Answer Choices	Responses
Yes	75.68% 28
No	24.32% 9
Total	37

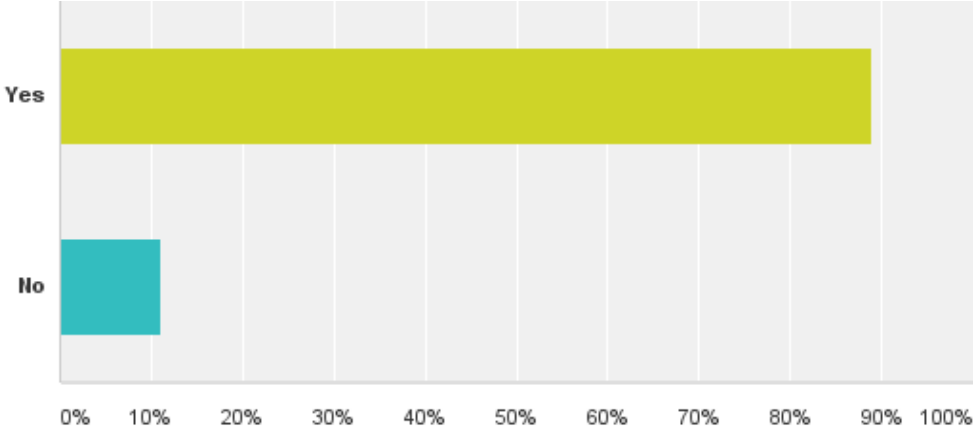
Q23 Comments:

- My org does not get into the grant writing process.
- This work, which CDA has done in the past, is extremely valuable.
- Same response as # 22
- Not sure
- In the field of financial education and consumer resilience, Milwaukee is weak in coordinating federal and philanthropic efforts underway.
- We're a funder
- If there was a health or health care component

CDA Resource Opportunities – Capacity Building

Q24: CDA leaders currently support capacity building for community-based organizations and neighborhood leaders by collectively funding the Community Connections Small Grants Program and the Neighborhood Leadership Institute. Should the CDA provide additional capacity building opportunities?

Answered: 36 Skipped: 2



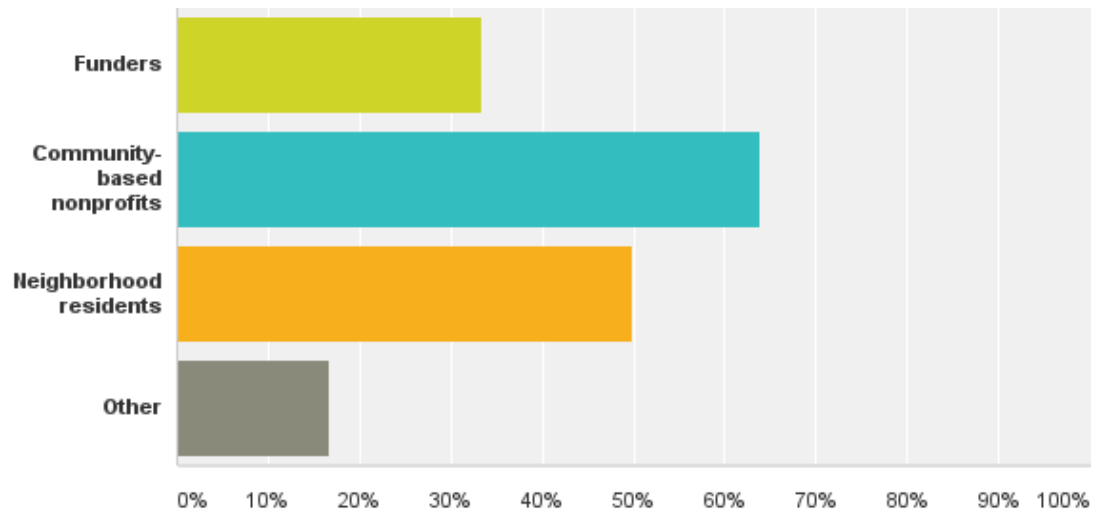
Answer Choices	Responses
Yes	88.89% 32
No	11.11% 4
Total	36

Q24 Comments:

- Additional in quantity but investments should remain consistently focused and aligned with mission and vision.
- However, I don't know enough about these programs to comment.
- Other funders are necessary to help support them.
- But only if more CDA members would opt in to acting in a collaborative way
- Advanced leadership training
- I think supporting these grass-roots efforts is important, and should continue to be a focus of CDA (as opposed to training for nonprofit staff, etc.)
- Never enough funding for capacity building, professional development, organizational infrastructure, etc.
- As they become identified and known to the funders

Q25: Who is the most appropriate audience for additional CDA capacity building efforts?

Answered: 36 Skipped: 2



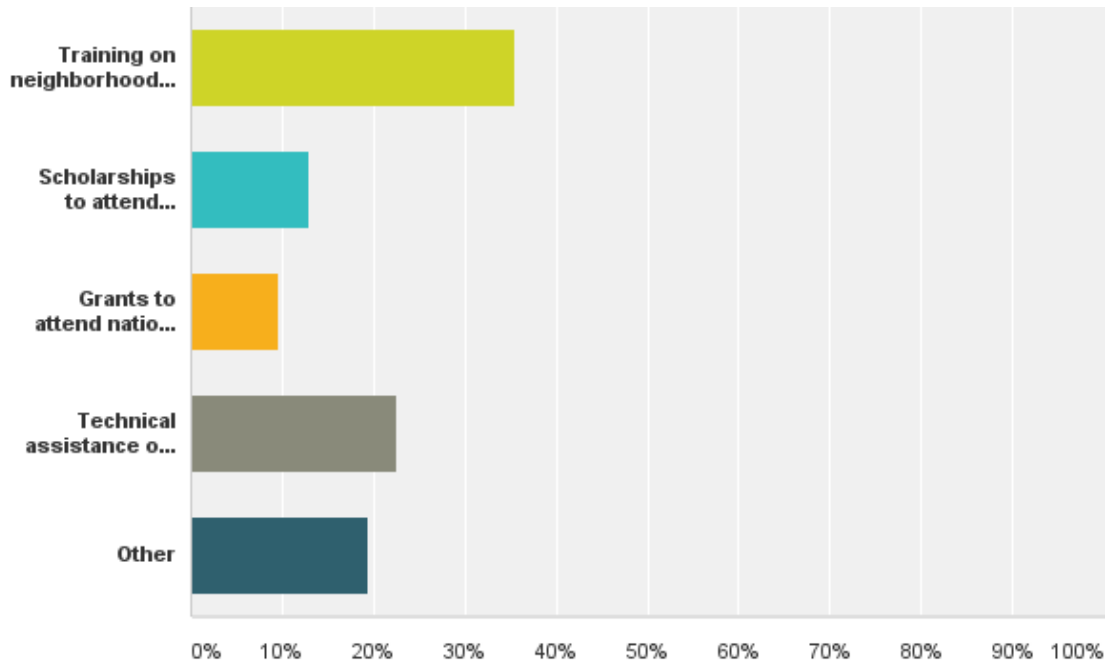
Answer Choices	Responses
Funders	33.33% 12
Community-based nonprofits	63.89% 23
Neighborhood residents	50.00% 18
Other	16.67% 6
Total Respondents: 36	

Q25 Comments:

- Bank regulatory agencies
- Government
- All of us need training that could be supported financially by the CDA
- Building cross sector collaborative capacity
- Government leaders
- Not sure

Q26: If the CDA provided additional capacity building opportunities, which would be most valuable to you or your organization?

Answered: 31 Skipped: 7



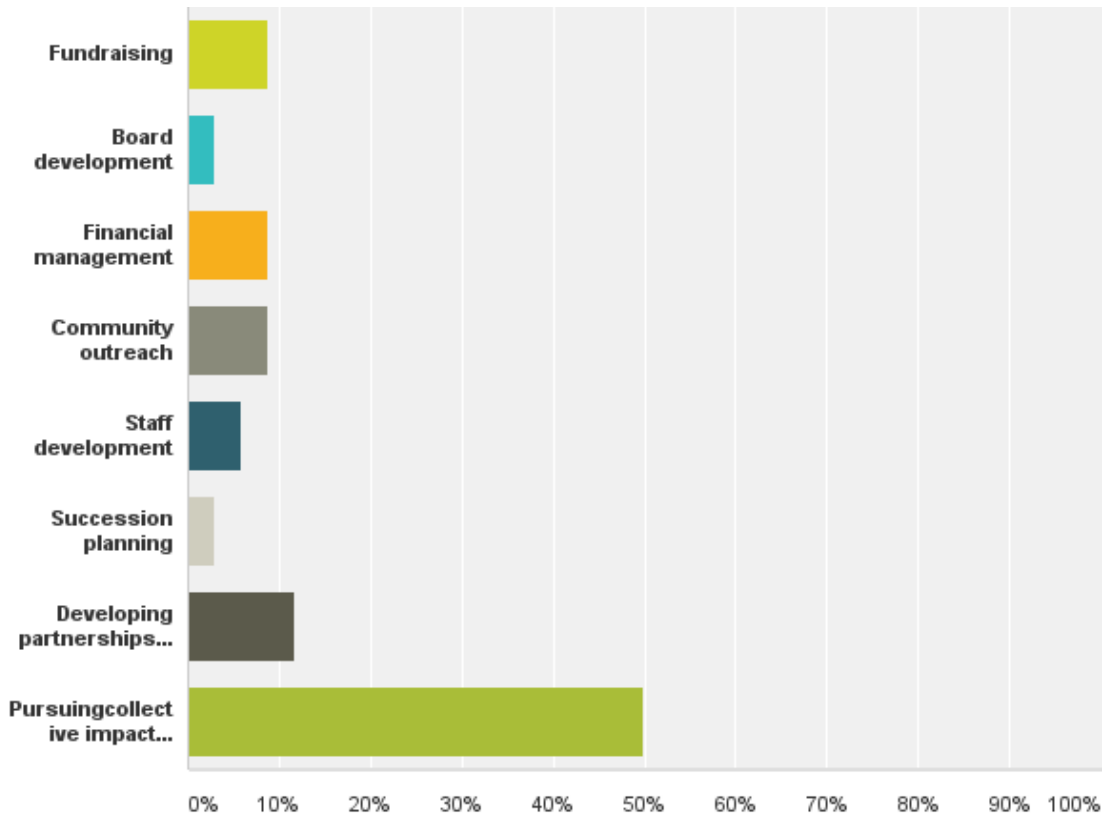
Answer Choices	Responses	
Training on neighborhood improvement strategies	35.48%	11
Scholarships to attend existing training programs	12.90%	4
Grants to attend national conferences	9.68%	3
Technical assistance on specific capacity issues	22.58%	7
Other	19.35%	6
Total		31

Q26 Comments:

- Neighborhood Data Dashboard
- Research
- Not applicable to us
- All of the above; need a compendium of tools from which to choose
- Access to individuals who need loans
- We are self funding

Q27: What do you consider to be the most important capacity building need among neighborhood improvement organizations in Milwaukee?

Answered: 34 Skipped: 4



Answer Choices	Responses
Fundraising	8.82% 3
Board development	2.94% 1
Financial management	8.82% 3
Community outreach	8.82% 3
Staff development	5.88% 2
Succession planning	2.94% 1
Developing partnerships/collaborations	11.76% 4
Pursuing collective impact strategies	50.00% 17
Total	34

Q27 Comments:

- This is a question that should permit multiple answers, because strength or weakness in one area (board development, for example) influences strength or weakness in another area (fundraising, for example). The sheer size of an organization has a big impact on its effectiveness; the two- or three-person staff just can't stretch itself to cover everything that needs to be done. It's my impression that we have lots of small organizations like that in Milwaukee.
- Would include option 8
- Hard to choose one; board development would be my second choice.
- Orgs have needs across all of these areas. What is needed is an overall Milwaukee Improvement Plan
- Nonprofit center of Milwaukee offers some of the capacity building, i.e. fundraising, board development, financial management already. don't want to duplicate but maybe collaborate.
- In reality, there are 3-4 capacity building needs that are primal when it comes to neighborhood improvement. I would include fund development, pursuing collective impact strategies and board development as ones to accompany my choice of community outreach.
- Many orgs try to go it alone, and don't pursue joint or collective efforts

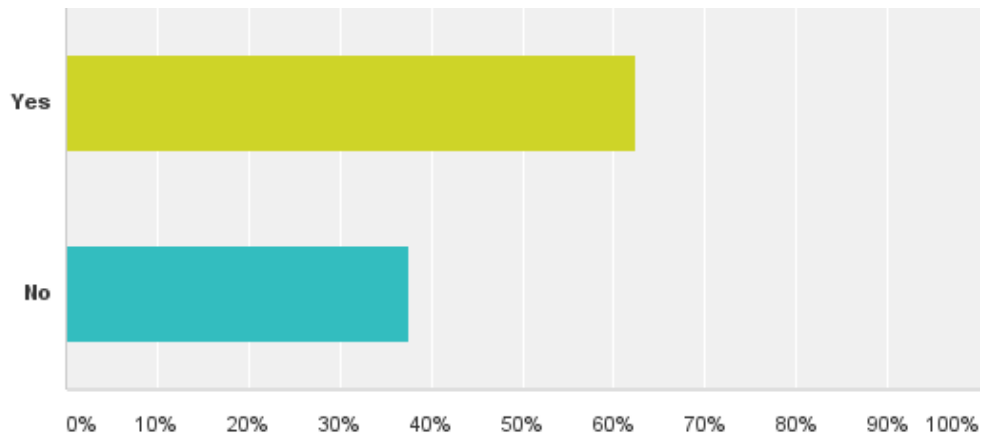
Q28: Please share any other suggestions you have for capacity building opportunities that you think the CDA should support.

Answered: 8 Skipped: 30

- None
- Building meaningful neighborhood involvement for religious congregations.... Attracting the expertise of corporate Milwaukee to the leadership of neighborhood organizations
- For them to pursue active leveraging of resources
- Community organizing
- The CDA should employ a "Good to Great" Model with CDC's and CBO's by providing specific capacity building grants that will push a CDC from mid-level capacity achievements to high-level impact and implementation.
- Not sure
- Result-based leadership, building business/sustainability plans that go beyond grant funding
- Strategic planning and successful plan and project implementation and management

Q29: If the CDA supported capacity building opportunities like the ones described above, would your organization be willing or able to contribute financially towards these opportunities?

Answered: 32 Skipped: 6



Answer Choices	Responses
Yes	62.50% 20
No	37.50% 12
Total	32

Q29 Comments:

- We would be willing to provide scholarships.
- We can't by statute.
- Possibly through CDBG allocation...
- Possibly
- Not directly but with in kind participation
- It would depend on what the resources were used for
- We are not a funder, so we could pay fees for our direct access but not underwrite the opportunities for others.
- We can co-sponsor events that fall within our mission of improving access to banking: consumer, residential and small business. We generally need a longer lead-time to plan events >120 days.
- I cannot confirm a financial contribution; however, I am willing to review a proposal.
- Not sure
- NFP entity
- Depends, case by case, I would think

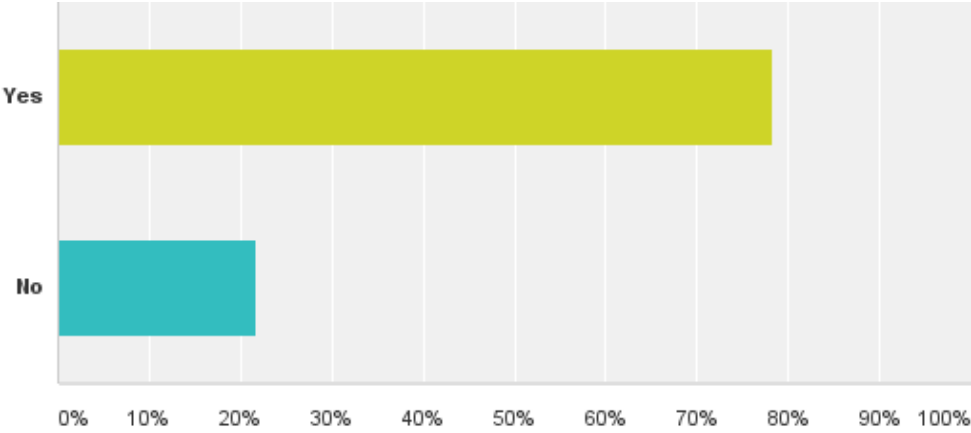
Q30: Please share any additional thoughts or suggestions regarding how the CDA can most effectively add value to neighborhood improvement efforts in Milwaukee.

Answered: 7 Skipped: 31

- No others
- The #1 priority should be getting individuals back to work and/or on the track to eliminating barriers to employment.
- Publicize them
- I think the CDA can most effectively add value by being clear about its purpose and by getting more CDA participants to invest financial resources in capacity building efforts for nonprofit organizations and residents.
- The CDA should consider getting primary leaders and stakeholders to commit to a day and a half retreat in an effort to carve out the time and thinking space to deal with mission critical issues. The goal coming out of that retreat will be action items that can be implemented in a short amount of time as well long-term goals that the CDA will hold itself accountable to achieving.
- This was a thoughtful effort to collect information that is hard to articulate. Good luck.
- Set up a vehicle for public policy advocacy to support inclusive neighborhood revitalization

Q35: Would you be interested in being part of a focus group to help the CDA develop future strategies?

Answered: 23 Skipped: 15



Answer Choices	Responses
Yes	78.26% 18
No	21.74% 5
Total	23